

Summary from the Panel of Interviewers

What you want to do → What is the significance → What is the impact?

Know who is in the room – prior to the interview, ask who may be in the room and do your homework (know the lay of the land)

Balance your portfolio between high-risk/high reward (impactful) and something publishable (demonstrates productivity)

Get the committee engaged in the science, questions are a good thing!

Have any idea about logistics (how many people), and how you will fund your research? Include source and study section.

Need to be able to sell your vision of science

Think about resources, what type of equipment will you need/core facilities (do your homework)

What are you going to start working on Day 1, and who will work on it?

Wait to discuss start-up, costs, fees on your SECOND visit. Get the job first!

They will know whether or not that can afford to higher you, propose the science you want and what you need to get the science done. Coming off mature beyond your age – think through from start to finish

Enthusiasm about what you are doing; love of science is infectious

In academia, there will always be the one person who doesn't understand the science, and will ask "what do you see yourself teaching"